



Friday
October 24, 2025
8:00 a.m. - 3:30 p.m

PAEOP Fall Workshop

PSBA Office, 400 Bent Creek Blvd, Mechanicsburg, PA 17050

APPRECIATING & LEVERAGING YOUR STRENGTHS



Everyone possesses talents and strengths that we may not be aware of. Talents that make us think and act the way we do, and strengths that influence our professional and personal lives. Join us at the 2025 Fall Workshop on Friday, October 24 as you learn more about your unique talents. In addition, you will uncover the reasons why your colleagues behave the way they do and come away with an action plan for making your office “team” more cohesive, efficient, and effective!

Discover your top five (5) personal strengths and talents by taking the free*Gallup Clifton StrengthsFinder® Assessment. Terms such as Achiever®, Command®, Discipline™, Empathy™, and Restorative® might appear on your personal list. By developing these naturally recurring patterns of thought, feeling, or behavior, you'll be able to understand what makes individuals think and act differently in similar situations.

By explanation and demonstration of your strengths through interactive, fast-paced and fun activities, we'll help you have a greater appreciation for your personal excellence and begin the process of discovering how you can offer your best to those around you.

Don't miss this opportunity!

REGISTRATION DEADLINE:
October 10, 2025

Joe Bertotto is the chief culture officer at Vizo Financial. Joe has been working in the field of leadership development and organizational culture for over 35 years. Joe is a Gallup Certified Strengths Coach, originally certified in 2004. Joe and his wife, Judy, are the first married couple in the world to become Gallup Certified Strengths Coaches. In 2023, 2024, and again in 2025, Vizo Financial was named a Gallup Exceptional Workplace Award winner. This global award is given to only a handful of organizations who put the employee experience at the center of their strategy while achieving excellent business results. A cornerstone of creating this award-winning culture is the extensive use of the CliftonStrengths Assessment.



CONFIDENTIAL ASSESSMENT:

With each paid registration fee, an individualized code and instructions will be emailed allowing access to the assessment site. The confidential results from the StrengthsFinder® Assessment will be provided to you and the workshop presenter. Registrants must complete the assessment in order to fully participate in the workshop and benefit. Please complete the 30-minute assessment by **October 10, 2025** so ample time is available for compilation of results. **REGISTRATION DEADLINE is October 10.**

WORKSHOP COST:

\$90 for PAEOP Member
\$100 for NON-PAEOP Member

Discounted Registration Opportunity!

Send 3 or more attendees from the educational entity and save \$5 on EACH registration fee.

How to Register:

1. Register online through this link:
<https://PAEOP.regfox.com/2025-fall-workshop>
2. Pay by Credit card online **OR** send a check along with online registration confirmation to PAEOP Treasurer:
Bonnie J. Miller, CEOE

NOTE: Due to the nature of this workshop and individual assessment, we are unable to process any refunds due to cancellations.

